**PASTORAL CALL FORM**

 Presbytery of Missouri Union, Presbyterian Church (USA)

The\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Presbyterian Church of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(City, State), being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to undertake the office of\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Pastor, Associate Pastor) of this congregation, beginning \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote full time (part‑time) to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

Cash Salary $\_\_\_\_\_\_\_\_\_\_\_

Supplement for Social Security Tax $\_\_\_\_\_\_\_\_\_\_\_

Foregone interest on below‑market loan $\_\_\_\_\_\_\_\_\_\_\_

TOTAL income reported to IRS $\_\_\_\_\_\_\_\_\_\_\_

Housing (manse and/or amt. of housing allowance) $\_\_\_\_\_\_\_\_\_\_\_

Utilities Allowance $\_\_\_\_\_\_\_\_\_\_\_

Full medical, pension, disability, and death coverage

under the Board of Pensions $\_\_\_\_\_\_\_\_\_\_\_

Other benefits:

Deferred Compensation $\_\_\_\_\_\_\_\_\_\_\_

Medical/Dental reimbursement allowance $\_\_\_\_\_\_\_\_\_\_\_

Paid vacation leave of \_\_\_\_\_\_\_weeks annually

Paid continuing education leave of \_\_\_\_\_\_weeks annually (cumulative up to \_\_\_\_\_\_\_ weeks)

Moving expenses $\_\_\_\_\_\_\_\_\_

It is understood that the following expenses of ministry will be reimbursed through an accountable plan:

Travel expense at $\_\_\_\_\_\_\_\_per mile (IRS allowable rate is recommended) $\_\_\_\_\_\_\_\_\_

Continuing education reimbursement allowance $\_\_\_\_\_\_\_\_\_

Professional and book expense $\_\_\_\_\_\_\_\_\_

We promise and obligate ourselves to review with you annually the adequacy of this compensation.

In testimony whereof we have subscribed our names this \_\_\_\_\_day of \_\_\_\_\_(Year)

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Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

(Signed)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Moderator of the Congregational Meeting